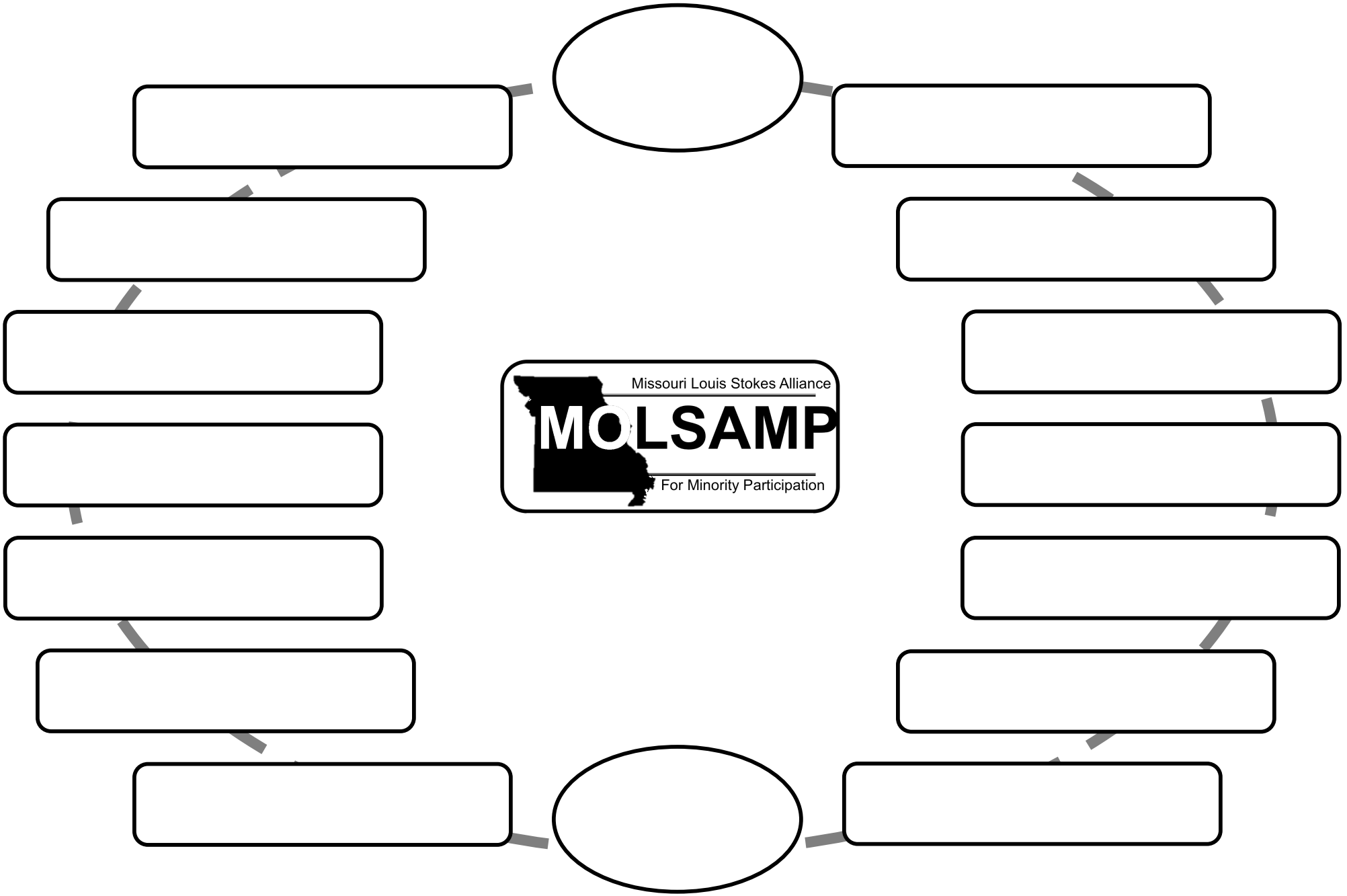
Enhancing Support for URM students in STEM Fields

What resources are available on your campus to help URM students succeed in STEM fields?
Be sure to include all services, not just those provided by your department.